

(A Government of India Undertaking)

Corporate Office, Speed Post Centre Building, Bhai Veer Singh Marg, New Delhi -110001

ENGAGEMENT OF RETIRED GENERAL MANAGER/DEPUTY GENERAL MANAGER FROM PUBLIC SECTOR BANK AS CONSULTANT ON CONTRACT BASIS

Advt. No.: IPPB/CO/HR/RECT./2025-26/02

India Post Payments Bank Limited (IPPB) has been setup under the Department of Post, Ministry of Communications with 100% equity owned by Government of India having 650 branches all over India which aims to utilize all of India's 1,55,015 post offices as access points and 3~Lakh Postmen and Gramin Dak Sewaks (GDS) to provide doorstep banking services. IPPB is leading the next revolution of banking and financial literacy and this new model will pave the way for India's largest banking network to reach each and every corner of the nation.

Applications are invited for the position of Consultant on Contract basis from retired Deputy General Managers (TEGS-VI) and retired General Managers (TEGS-VII) of Public Sector Bank. Details are outlined below:

1) Eligibility Criteria:

Name of the Post	Number of Vacancies	Type of Engagement	Age	Minimum educational qualification	Eligibility Criteria as on 01.07.2025
Consultant	01	Contract	Not more than 65 Years as on 01.07.2025	Graduate in any discipline	<p>1.Should be a retired Deputy General Manager (TEGS-VI) or retired General Manager (TEGS-VII)</p> <p>2.Should have extensive functional expertise and a diverse experience of not less than 30 years in branch banking and administrative offices, together with exposure to major functions of the Bank like Operations, Risk, Compliance, technology, Human Resource, Audit, Finance etc.</p>

2) Period of Engagement:

The contract period would be initially for a period of 03 years, however, it may be extended or curtailed based on performance evaluation and any other administrative exigency. Such extension can be given for one year at a time. Not more than two extensions shall be given. The total period of engagement of Consultant shall not exceed 05 years or 70 years of age of the candidate whichever is earlier.

3) Scope of Work:

- i. To provide strategic, advisory, and operational support to the Bank in different functional domains by leveraging the consultant's rich experience and expertise gained during service. The role is aimed at strengthening governance, compliance, efficiency, and transformation across key areas.
- ii. Act as a knowledge partner and mentor to relevant functional teams.
- iii. Evaluate existing operational workflows and recommend process improvements and automation opportunities.
- iv. Providing guidance in streamlining customer service delivery, branch operations, and back-office functioning.
- v. Support formulation and implementation of policies and SOPs as per the requirement of Bank.
- vi. Provide guidance on IT strategy, digital transformation, and cybersecurity posture, CBS platform usage, vendor performance, and suggest optimization.
- vii. Advise on technology integration for regulatory compliance and fraud prevention.
- viii. Assist in strengthening the Enterprise Risk Management (ERM) framework.
- ix. Review and advise on Operational, Market, and Cyber Risk policies, Facilitate Risk Appetite Framework (RAF) implementation and stress testing mechanisms.
- x. Provide expert advice on compliance with RBI, SEBI, NPCI, IBA, and other regulatory guidelines.
- xi. Help develop internal control frameworks to ensure timely and accurate regulatory reporting for strengthening internal audit mechanisms and risk-based audit practices.
- xii. Advise on implementation of AML/KYC standards and monitoring systems.
- xiii. Offer inputs for HR policy reviews, employee engagement programs and Industrial Relations matters
- xiv. Offer insights into fraud prevention and early warning systems.
- xv. Facilitate and provide guidance on critical projects from time to time as per the requirement of Bank.
- xvi. Any other task assigned by the Bank.

4) Posting:

The selected official will be currently posted at IPPB Corporate Office, New Delhi.

5) Remuneration:

The Job offers a competitive remuneration package at par with industry standards.

6) Office Timings and Working Days:

The retired official engaged on contractual basis shall have to follow the working hours of the Bank. The consultant will have to attend the office on all the working days, but if required, he/she can be called for duty on any day in case of any administrative need or exigencies.

7) How to Apply:

The applications in the prescribed format (Annexure-I) , completed in all respects, clear and readable along with the following self-attested documents: **educational qualifications, experience letter, relieving letter, Last payslip , id proof, detailed resume** and other relevant documents to be sent through email at careers@ippbonline.in and hardcopy of the application and documents to be sent on the following address. The email and hardcopy of the application along with relevant documents should be received latest by 10th September 2025. The application/emails received after the due date will not be considered.

**Chief Human Resource Officer
India Post Payments Bank
2nd Floor, Speed Post Center
Bhai Veer Singh Marg, Gol Market,
New Delhi- 110001**

The email's subject line must contain the name of the post applied for. E.g. - "APPLICATION FOR THE POST OF CONSULTANT". The size of a single attachment should not be more than 10MB.

Before applying, the applicants are advised to ensure that, they fulfil the stipulated eligibility criteria as mentioned at clause (1) of this advertisement otherwise their application will be summarily rejected.

8) Selection Process:

- i. Selection will be made on the basis of shortlisting of the application followed by Personal Interview.
- ii. IPPB reserves the right to call only the requisite number of candidates for the Interview after preliminary screening/ short listing with reference to candidates' qualification, experience, Age, profile vis-a-vis job requirements, etc.
- iii. List of qualified candidates for Interview and the list of candidates finally selected for this post will be posted on our official website.

9) General information

- i. Incomplete application, in any respect shall be rejected and no further correspondence shall be entertained. In addition, no other means/mode of submission of application shall be accepted under any circumstances.
- ii. No TA/DA will be paid to any candidate for appearing in the interview.
- iii. The Bank takes no responsibility for any delay/non-receipt or loss of any communication.
- iv. If any discrepancies are found between the data filled by the candidate in the application and the original testimonies, his/her candidature is liable to be rejected.
- v. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/ her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.

- vi. Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for Interview. The Shortlisting Committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.
- vii. The applicant should have been retired as on the date of submitting of the application. The applicant, if already working on any other contractual agreement with the Bank has to submit resignation for that, if offered the engagement of ERS and upon his / her acceptance.
- viii. The Retired official should maintain good health and not suffering from any major ailments.
- ix. The officer should have retired from the Bank's service only on attaining superannuation at the age of 60 years. The officers voluntarily retired/ resigned/ suspended or left the Bank otherwise before superannuation are not eligible for consideration for engagement.
- x. The Bank reserves the right to fill or not to fill the above position without assigning any reasons whatsoever. IPPB also reserves the right to cancel / restrict / modify / alter the recruitment process, if required.
- xi. Any modifications/ amendments /corrigendum in respect of the above advertisement shall be made available only on IPPB's official website. Hence prospective applicants are advised to visit IPPB's website regularly for this purpose.
- xii. All correspondence/announcements with respect to above recruitment process shall be done through e-mail/notices on the Bank's website. Important information regarding recruitment will be available on IPPB website and as such, candidates are advised to visit the same frequently. Candidate's E-mail Id and Mobile No. should be valid for at least one year.
- xiii. The engagement of retired officers in the Bank shall be on contract basis and shall not be treated as extension in service for the purpose of pension and other superannuation benefits.
- xiv. The retired officers will not be eligible for any medical facilities under the contract.
- xv. The retired officers will not accept any assignment with any other organization during the period of their contractual service in the Bank.
- xvi. For any queries please write to email id: careers@ippbonline.in
- xvii. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of Delhi only.

Sd/-

Chief HR Officer

Speed Post Centre, Bhai Veer Singh Marg, New Delhi – 110 001



इंडिया पोस्ट
पेमेंट्स बैंक

India Post
Payments Bank

APPLICATION FORM

ADVT. NO.: IPPB/CO/HR/RECT./2025-26/02

Affix your latest
passport size
Photo

APPLICATION FOR THE POST OF: _____

ALL ENTRIES TO BE MADE IN CAPITAL BLOCK LETTERS

1	Name in full (in block letters)	
2	Date of Birth (DD/MM/YYYY)	
	Age as on Cut Off date (01.07.2025)	
3	Employee Number in the Bank last served	
4	Designation last held with Grade/Scale	
5	Name of the PSB from which retired	
6	Date of retirement	
7	Date of entering in the PSB	
8	Present Address with Pin Code (to which communications are to be addressed)	
	Mobile No.	
	Email ID	
9	Permanent home address	

10	Father's / Husband's name				
11	Languages Known:	Language	Read	Write	Speak
12	Educational qualification & professional training, if any.				
13	Work Experience: (Please give details of your experience in the proforma attached as Annexure A)				
14	Any other information you would like to share				

Declaration: I hereby declare that all statements made in this application are True. Complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found untrue or incorrect at any stage or I am not satisfying any of the eligibility criteria stipulated, my candidature is liable to be cancelled. In case of creating influence candidature of the candidate shall be cancelled.

Date

Signature of the applicant

Enclosures:

ID Proof

Educational documents

Experience letter

Relieving letter

Last pay slip

Any other relevant document

EXPERIENCE DETAILS

S.No	Name of the employer	Post Held	Period			Scale	Duties performed (In Brief)
			From	To	Total		
1							
2							
3							
4							
5							

I hereby certify that the contents/ information supplied above are true.

(Signature of the Candidate)